
Modern Slavery Statement

Introduction

Modern slavery is a crime and violation of fundamental human rights. It takes various forms, including slavery, servitude, forced & compulsory labour, and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

The United Kingdom's Modern Slavery Act 2015 (the "Act") provides all bodies corporate and partnerships who (irrespective of where they are incorporated) (1) carry on a business, or part of a business, in the UK supplying goods or services, and (2) have a consolidated global turnover of above £36 million (or Euro equivalent) per annum, are required to prepare and publish an annual slavery and human trafficking statement (the "Statement").

Within the Republic of Ireland, the legislation overseeing any acts of modern slavery and human trafficking is the Criminal Law (Human Trafficking) Act 2008, as amended by the Criminal Law (Human Trafficking) (Amendment) Act 2013.

Alliance Medical is committed to improving its practices to combat modern slavery and publishes this Statement to that effect on behalf of Alliance Medical Diagnostic Imaging Limited, Alliance Medical Diagnostic Imaging Northern Ireland Limited, Charter Medical Diagnostic Imaging Limited and Barrington's MRI Limited (together and hereinafter "Alliance Medical").

Alliance Medical Business Overview

Alliance Medical with the exception of Barringtons MRI Limited is a wholly owned direct subsidiary of Alliance Medical Limited, a company incorporated in England and Wales with company number 2128897, which in turn is a wholly owned indirect subsidiary of Life Healthcare Group Holdings Limited ("Life Healthcare"), a publicly traded company based in Johannesburg, South Africa.

Barringtons MRI Limited is jointly controlled by Bon Secours Health Systems CLG and Alliance Medical Diagnostic Imaging Limited.

Alliance Medical are providers of outsourced diagnostic imaging services in 34 locations across both the Republic of Ireland and Northern Ireland, in both the public (HSE in Republic of Ireland and National Health Service (HSC) in Northern Ireland) and private sectors and have major contracts with several large insurance provider. The policy of Alliance Medical is to conduct all of our business in an honest and ethical manner, and to comply with all applicable legislation in Ireland and Northern Ireland. Alliance Medical holds both clinical accreditation and ISO 9001 certification. As a diagnostic imaging company we are regulated by HIQA, EPA and the Health and Safety Authority in the Republic of Ireland. In Northern Ireland, we are regulated by RQIA and HSENI. We are independently audited annually by CHKS.

Alliance Medical supply chain includes procurement and maintenance of scanning equipment and associated information technology equipment, medical and nonmedical consumables, and fit-out and maintenance of centres.

Commitment

Alliance Medical are committed to combating the real and growing problem of modern slavery and human trafficking. We recognise that it can affect any sector or industry and we take our responsibility to be alert to the risks, however small in our business and wider supply chain seriously.

We expect our people and our suppliers to share our commitment to ensuring modern slavery and human trafficking does not exist in our business or supply chains.

Our Policies

The Life Healthcare Group have developed a Global Code of Conduct that incorporates references to combatting modern slavery and human trafficking. Alliance Medical Ireland is committed to complying with this.

We operate employment policies and procedures that are designed to treat all individuals who work within our business with dignity and respect, to reward them fairly for their work and not to exploit them.

We only wish to work with organisations in our supply chains that have a similar commitment and are not involved in modern slavery, or human trafficking. While it is the obligation of those organisations to operate their own policies and procedures to achieve that objective, we are working on develop practices to ensure we take all reasonable steps to verify compliance by all material direct suppliers with the Act.

Assessment of Risk within our Supply Chain

We have carried out a very high level assessment of our supply chains and the potential for slavery and human trafficking. Alliance Medical consider that we, and the majority of our suppliers , are not in industries with a high risk of modern day slavery as most are operating in specialised rather than low skill industries.

In addition, our supply chains are primarily confined to Ireland and Northern Ireland areas with a relatively low risk of modern day slavery. Therefore we assessed our supply chains as posing a low risk in terms of non-compliance with the Act.

Reporting knowledge or suspicion of slavery or human trafficking

Any genuine suspicion or knowledge of slavery or human trafficking is to be immediately reported to our Legal department, who will decide what further action is deemed necessary.

Looking forward

Actions to be undertaken in the next 12 months:

- To continually review the provisions of the Act as applicable to our business activities;
- To develop a formal supplier/third party vetting process for all new material suppliers;
- It is also intended to further highlight the issue of Modern Slavery, and Statement to all staff members around UK Anti-Slavery Day (18 October of each year) and

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- To introduce an overview of the Act, its principles and our Statement in the employee induction programme for all new starters

Approval by the Board of Directors

This Statement constitutes Alliance Medical's Statement for the financial year ending 30 September 2022 as approved by Board of Directors. The Statement will be reviewed annually.

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Malcolm Banks – Managing Director - Alliance Medical Diagnostic Imaging Limited

February 2023